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2 https://teams.microsoft.com/l/meetup-join/19%3ameeting_ZiUyMjVmNTQtOGIxMi00MzRkLTk0M2ltMzYxZWUwZWQ5ZTM4%40thread.v2/0?context=%7B%22Tid%22%3A%224b2a4b19-d135-420e-8bb2-b1cd238998cc%22%2C%22Oid%22%3A%220bb698ef-7d87-46c5-9dd6-1e40607d2783%22%2C%22IsBroadcastMeeting%22%3Atrue%2C%22role%22%3A%22a%22%7D&btype=a&role=a
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9 **THE UNIVERSITY OF SOUTH CAROLINA FACULTY SENATE**

10
11 Wednesday, December 7, 2022

12 This session was held in person at the USC Law School Building

13 PRESIDING Chair Audrey Korsgaard

14 CHAIR AUDREY KORSGAARD called the meeting to order at 3:00pm EST.

15 **Called Meeting of the Faculty Senate**

16
17 CHAIR KORSGAARD welcomed members to the Faculty Senate.

18 **Approval of the minutes:** The minutes were approved as submitted.

19
20 **REPORT OF THE OFFICERS**

21 **President's Report**

22 PRESIDENT AMIRIDIS commented on the busy time of year. He recognized that faculty are
23 busy writing and grading exams. He thanked the faculty for their efforts and stated that their
24 efforts are valued. This is a time for celebration. Over 15,000 people will be at Colonial Life
25 Center; all are invited. This is a party for undergraduates as they receive their diploma. Students
26 don't know or care about the administrators or the president. They care about seeing the faculty.
27 The ceremony shouldn't be a sterile event. Graduations are parties where we celebrate.

28 Approximately 100 Arts & Humanities grant proposals have been received. It will take some
29 time to evaluate the proposals. In terms of the five university research institutions, 41 proposals
30 were received representing 400 faculty members in the proposals. Regarding the Bridge Faculty
31 program for 12 positions, 32 proposals were received. These efforts tell the president two things:

- 32 1) The university is hitting the right points. Proposal ideas are being put out with strong
33 interest and need from faculty and/or departments.
34 2) A lot of people will not be happy because the university will not be able to fund every
35 proposal. The success rate will be 33% and below.

36 Given the interest and strength of the proposals, the university will continue this program and
37 annualize several programs except for the institution (which is a very big investment).

38 Listening sessions have continued. Given the information obtain, PROVOST ARNETT and
39 PRESIDENT AMIRIDIS are developing planning sessions. Planning sessions will first be with

40 the deans then with the cabinet. Planning sessions will be concluded before the February 2023
41 Faculty Senate meeting.

42 PRESIDENT AMIRIDIS had the opportunity to meet with a variety of groups. The President
43 and Provost met with the a) Jewish faculty and staff and b) the Black faculty caucus. A meeting
44 is scheduled with the Latino/Hispanic caucus in late January. The name may change; for now,
45 both names (Latino, Hispanic) are being used. President Amiridis stated that it is important to
46 hear different groups' perspective. Sometimes, groups' perspectives and concerns are different
47 than the general faculty.

48 PRESIDENT AMIRIDIS reminded the audience that the faculty governance forum is the Faculty
49 Senate. Faculty Senate represents the entire faculty. It is the Faculty Senate that is involved in the
50 different processes. Different voices need to be heard and President Amiridis is sure they are
51 being heard by Faculty Senate. President Amiridis reaffirmed that it is also good that he hears the
52 voices himself.

53 PRESIDENT AMIRIDIS continues to travel and meet with graduates and supporters. Sometimes
54 there are crazy ideas expressed. In Florence County and in Denver, President Amiridis
55 discovered there is a strong similarity. There are the same number of graduates in each area.
56 They have the same spirit. They were all happy watching the same football game.

57 The administration asked the student body to create a Christmas card. This was a competition.
58 There was a great response. Emma Jackson (Public Health) won the design competition. This
59 highlights the talents and spirit of our students.

60 PRESIDENT AMIRIDIS wished our faculty the ability to relax over the Christmas break,
61 recharge your batteries.

62 CHAIR AUDREY KORSGAARD asked if the Christmas cards were available for purchase.
63 Chair Korsgaard suggested the cards be sold to faculty and the public. PRESIDENT AMIRIDIS
64 stated that the university uses approximately 5,000 cards plus an additional 10,000 electronic
65 cards. Perhaps next year the money could go into student affairs. This year, a small prize was
66 given to the winner: \$500 for the winner, \$100 for both second and third place.

67
68 **Provost's Report**
69 No provost report today.

70 **REPORTS FROM FACULTY COMMITTEES**

71
72 **Committee on Curricula & Courses**

73
74 DR. WILLIAM HAUK, Chair of the Committee on Curricula & Courses (hereafter The
75 Committee) stated that The Committee met on November 9th. The Committee moves to presents
76 a total of 115 proposals. They are as follows:

77

Unit	N
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College of Arts & Sciences	54
College of Business	21
College of Engineering & Computing	19
College of Nursing	1
School of Public Health	2
School of Music	16
College of Education	1

78

79 There is one typographical error on a proposal (Cyber policy and report). Under supporting
80 courses, one course is listed as Information Sciences 233. The course should be listed as ITEC
81 233. The document is correct in the online paperwork.

82

83 SENATOR NAGEL (Geography) asked about the course change proposal GEOL 335, Processes
84 of Global Change. This change has been under discussion with SEOE. It is the understanding of
85 the geography faculty that this proposal should have been pulled to allow for further discussion.
86 Dr. Nagel asked if this specific proposal be pulled from the packed of proposals.

87

88 CHAIR KORSGAARD clarified DR. NAGEL’S request. The request is to amend the list of
89 proposals being voted to remove GEOL 335.

90

91 SENATOR FROST (Earth, Ocean & Environment). Senator Frost confirmed that there is an
92 agreement between the two units. He requested DR. KATHERINE RYKER (Earth, Ocean &
93 Environment) be able to speak. The understanding is that the proposal is to move forward but the
94 course description will be updated later upon conversation with geography. The two units are
95 meeting tomorrow (December 8, 2022). CHAIR KORSGAARD asked for clarification of the
96 nature of the change in the proposal. Dr. Catherine Richert stated that the course will be cross
97 listed with several degrees internal to SEOE and changing the course name change.

98

99 SENATOR NAGEL (Geography) is not under the belief that the name change was agreed upon.
100 Geography believes there is a “mismatch” between the title and the description of the course.
101 There needs to be further discussion between the two units. DR. KATHERINE RYKER believes
102 that the course title was accepted but the course description would be updated later. Students
103 would be directed into the appropriate classes. SENATOR CARY MOCK (Geography) stated
104 that he attended the meeting (it was via a phone call), and the geography members expressed
105 concern of the course title. These feelings were clearly made during the phone call; geography
106 faculty are worried about the title change.

107

108 A vote was held to amend the package, removing GEOL 335 from the package. The vote for
109 removal passed.

110

111 A vote for the revised package was held. The revised package was approved.

112

113 **Faculty Advisory Committee**

114 SENATOR ROBERT BROOKSHIRE

115 The Faculty Advisory Committee (FAC) proposes an addition to the Faculty Manual. Today, the
116 proposed changes are presented for information purposes. Senators are requested to take the

117 proposed changes back to faculty for review. FAC hopes to implement the proposed changes in
118 the manual on the first meeting of the spring semester.

119 This proposal was brought to FAC by members of the committee who are also AAUP members.
120 The idea is that each college and/or school or dean-led unit shall have a representative committee
121 advise on its funds allocated on its programs. This committee shall be made up of a majority of
122 elected faculty members. Each unit shall decide on the appropriate size for this committee, which
123 must have no fewer than five members.

124 The committee will serve as a liaison between the unit administration and faculty on matters
125 pertaining to the university budget, advocate for faculty priorities on budget and budgetary
126 policies, and provide a venue for discussing faculty questions and concerns about the unit budget
127 and budgeting process.

128 This committee shall support the key role the chair and directors play in budget decision making.
129 The unit level faculty budget decision making committee shall meet regularly with the dean or
130 other senior administrator officers of the unit to discuss financial matters and collaborate in the
131 development of budgetary processes and plans. The unit level faculty budget committee shall
132 report its work to faculty and the unit and solicit feedback and input from the unit on faculty
133 budgetary matters.

134 The unit level faculty budget committee shall be properly oriented and trained in the University
135 of South Carolina Columbia budgeting process. The unit level faculty budget committee shall
136 have access to all relevant budgetary data to fulfill its purpose, including but not limited to
137 analyses of past budgetary experience, reports on current budgets, and budgetary projections.

138 This proposal was presented to the Faculty Advisory Committee by Senators who are also AAUP
139 members. The Darla Moore School of Business and College of Arts & Science have budget
140 committees. This proposal is modeled after these two college committees.

141 This document will be made available on the Faculty Senate website under the minutes for this
142 meeting.

143 SENATOR VALTORTA (Engineering & Computing) voiced his support for this proposal. He
144 also asked for some clarification. The proposal refers to this as a faculty budget committee. It is
145 unclear if the minimum number of committee members must be faculty or faculty and
146 administrators. Senator Valtorta recommends that the minimum number of five include a
147 minimum of five faculty members on the committee.

148 SENATOR BROOKSHIRE clarified that the proposal refers to “the majority of elected faculty
149 members” will reside on the committee. Senator Valtorta agreed, however also brought up a
150 scenario where a committee had three elected faculty members and two administrators. In this
151 situation, it is unclear if there is enough faculty representation.

152 SENATOR YENKEY (Business) stated that it is “great” to see this proposal. The College of
153 Business (COB) amended its bylaws last year to include a faculty budget committee. Senator
154 Yenkey is the chair of this committee for COB. In the COB, the minimum number of elected

155 faculty members is four. What makes COB unique is that the college is comprised of seven
156 departments and all reside in the same building. This makes it uniquely suited for coordination.
157 Still, there is not a member from every department. The rationale on the size is to make it easy to
158 coordinate. One of the core missions is to increase budget transparency between the unit's
159 administration and faculty. The bylaws are written to have four members. Members from the
160 three unrepresented departments are invited to the meetings. Following up on SENATOR
161 VALTORTA'S comment, it would be a good point of discussion, especially for other colleges
162 that even have more departments that are geographically dispersed, if a core mission is to
163 increase budget transparency.

164 SENATOR TAVAKOLI (Nursing) stated that some of the unit staff are involved in the budget.
165 Does this proposal exclude staff from participating in the committee process? SENATOR
166 BROOKSHIRE stated that staff are not excluded. The proposal simply would require that the
167 majority of the committee consist of faculty members. Other members may include staff
168 members.

169 CHAIR KORSGAARD reminded senators that this proposal will be presented to the Senate at
170 the February 2023 meeting. At this time, senators will have the opportunity for debate and a
171 vote. Please share the information with faculty.

172 **Scholastic Standards and Petitions Committee**

173 AMIE FREEMAN

174

175 SENATOR FREEMAN introduced proposed revisions to the academic regulations section of the
176 undergraduate bulletin pertaining to the undergraduate graduation requirements. Regarding
177 background information: other institutions allow students to complete certificate courses outside
178 their major. These courses help students build their skill set. USC has worked to remove some
179 logistical and policy barriers that previously made an undergraduate certificate program possible.
180 For example, changes were made to ACAF 2.0 which is a policy which addresses creation and
181 revision of academic programs and also defines degrees and other awards. There are some
182 parameters that still need to be in place for the certificate program to move forward. An update to
183 the undergraduate certificate requirement needs to be made.

184

185 Undergraduate certificates require 12 credit hours to complete. They are intended to be
186 interdisciplinary in nature. The hope is that USC can respond quickly and efficiently to the work
187 environment.

188

189 A certificate is different from and not a replacement for a minor or concentration. A certificate
190 allows students to select electives that are outside their ordinary academic area. Many times,
191 certificates will be made up of courses across different colleges. All certificates must be awarded
192 concurrently with a bachelor's degree. As the plan currently stands, there will be one central
193 interest form for all certificate programs, and a listing of pre-requisites. Program administration
194 and certificate completion will be managed through the provost's office.

195

196 The College of Engineering and Computing has developed a model certificate program, which
197 will be the first to be implemented. This will serve as a precedent for the rest of the university.

198 The SSP Committee proposes minor wording changes and a new section undergraduate
199 certificates. The word “certificate” will be added in the header. The word “certificate” will be
200 removed in the paragraph regarding the application process. This will be addressed later in the
201 bulletin. A new section will be added specifically regarding undergraduate certificates.

202
203 A vote was held regarding the changes to the bulletin. The vote for the changes was affirmed.

204 205 **Secretary’s Report**

206 SENATOR BICKLE stated that three positions are being sought:

- 207 • IT is seeking a volunteer.
- 208 • Scholastic Standards and Petitions is seeking a replacement. This person would be
209 through May 2024.
- 210 • UCTP requires a full professor (two openings). Underrepresented areas (therefore
211 preference) for faculty in Arts & Sciences, Public Health, or Music.

212 CHAIR KORSGAARD reiterated the importance of the work conducted by UCTP. If you are a
213 senator and wish to volunteer for UCTP, a replacement for your senator position will be found.

214 **Chair’s Report**

215 CHAIR KORSGAARD thanked the volunteers who became a point of contact for their college.
216 This plan was started because it is difficult to manage communication with a body the size of the
217 senate (n=160). Appreciation was given for volunteers for the CC review committee. Each
218 college is responsible for identify a nominee for this committee. The slate of nominees needs to
219 be elected by the senate. Some colleges/schools have not put forward their nominees. This means
220 there may need to be a special called meeting.

221
222 This is just the first phase of the process. The CC review committee is identifying the gaps in the
223 core curriculum and the pain points. The gaps are relative to best practices and what is expected
224 to the future regarding curricular needs. The pain points are what is not working well within the
225 university.

226 The purpose of the CC review committee is to identify findings around best practices and how
227 the university is “missing that mark” and what’s not working well. Much of what isn’t working
228 well is logistical, but it is also substantive.

229 At this phase, the CC review committee isn’t redesigning the curriculum. They are identifying
230 where the needs are located for the redesigning process. Once phase one is completed, rotation
231 off the committee is possible.

232 The CC review committee also needs to engage with the administration regarding their vision of
233 the undergraduate curriculum. We can work with shared governance to make the process work.
234 This is a long process. It is important to get the momentum going.

235 Regarding the budget committee proposal, SENATOR YENKEY mentioned the College of
236 Business bylaws. This is where the mandate came for the college level faculty finance
237 committee. CHAIR KORSGAARD’S predecessor, CHAIR COOPER, helped usher in a report
238 on best practices for colleges or schools bylaws. Some colleges or schools on campus do not

239 have bylaws or have bylaws that are outdated. The Darla Moore School of Business updated its
240 bylaws. It is extremely important to update the unit's bylaws.

241 Faculty Senate has a budget committee proposal coming through; in CHAIR KORSGAARD'S
242 opinion, this is good. It fosters communication and encourages transparency. Bylaws help to run
243 units more effectively specifically regarding shared governance. It helps with curriculum,
244 redesign curriculum proposals, developing faculty, and is an extremely important tool in
245 facilitating shared governance at the local level. It was CHAIR COOPER'S hope that all units
246 would have bylaws by now. Chair Korsgaard encouraged senators to get back to their units and
247 encourage faculty to work on bylaws. This is not a senator task; this is a faculty task.

248 CHAIR KORSGAARD is feeling optimistic about the future because of the new administration.
249 She thanked the volunteers of the various committee members. Chair Korsgaard recognizes that
250 each committee requires a lot of time and effort. Faculty senators were thanked for their efforts.
251 Chair Korsgaard encouraged senators to keep the communication lines open and active.

252 **Old business:** none

253 **New business:** none

254 **Good of the order:** none

255

256 The meeting adjourned at 3:46 pm EST